

Kathleen A. Hedges

Education:

MBA, Finance and Marketing, George Mason University, 1985, GPA 4.0

Outstanding MBA Student of the 1985 Graduating Class

BA, Sociology, Pepperdine University, 1977, GPA 4.0

Class Valedictorian, Summa Cum Laude

Professional Experience:

06/13 – Present: President and CEO, Program Management & Controls, LLC

Ms. Hedges provides program and project management support to a wide variety of for-profit and not-for-profit companies. She provides in-depth analysis of current processes and provides guidance on and support in implementing best practices for planning, tracking, analyzing, and reporting projects and programs and for strategic planning. She also supports the development/refinement of corporate strategy and supports the development of the operational framework for implementing corporate goals. She has written many documents for clients in the field of program and project management. She also produces program and project playbooks and provides training for clients, documenting and presenting best industry practices.

12/07 – 06/13: Senior Vice President, Corporate Director of Program Execution, Science Applications International Corporation

As Corporate Director of Program Execution, Ms. Hedges was responsible for program management, systems engineering, project controls, process engineering, and quality at SAIC. She was responsible for program execution policy and instruction for the corporation, having led its development and implementation throughout the corporation. She sponsored the publication of the SAIC Program Execution Newsletter, as well as the conduct of program execution, project controls, systems engineering, process, and quality forums and conferences, providing communication to all of these communities. Ms. Hedges had oversight responsibility for the CMMI, ISO, and EVMS implementations throughout the corporation. She and her team were involved in all enterprise initiatives representing the program execution communities.

Ms. Hedges also led the development and implementation of a risk management process and instituted a program review and escalation process for raising programmatic issues through the corporation. Ms. Hedges sponsored the development and implementation of an enterprise-wide integrated data environment (E-IDE) tool suite for supporting all aspects of program execution. She led the development and implementation of training curricula and career paths for the disciplines of program management, systems engineering, and project controls. She and her team led or participated in a variety of special projects both internal to SAIC and external for customers and the community.

08/93 – 12/07: Corporate Director of Project Controls, Science Applications International Corporation

Ms. Hedges led the SAIC initiative to provide project planning and tracking services and support throughout the corporation. She developed curricula and provided training in project management and project controls, developed policies and procedures, and rolled out tools to the line organization. She authored the Common Approach to Project Controls and sponsored the development of similar documentation for project management. As a member of the SAIC Corporate Fixed Price Review Board, she evaluated the feasibility of fixed price and other strategic bids, assessed projects in progress, and assisted in the solutions to those problems. Ms. Hedges was the sponsor of the SAIC *Project Management Quarterly Bulletin*, author and instructor of project management courses taught at SAIC, chair of the Project Controllers Forum and Project Controllers Steering

Committee, and co-chair of the Program Managers Forum. Ms. Hedges was the project manager for SAIC's support of the 1996 Republican National Convention in San Diego, the 1998 Superbowl, and the San Diego Millennial Celebration in 2000.

1990 - 1993: Program Business Manager, Science Applications International Corporation

Ms. Hedges developed *Project Planning and Management Systems*, *Executive Project Planning and Management Systems*, *Project Management II*, *Performance Measurement* courses and revised the *Fixed Price Project Management* course. She trained over 750 participants. She led the Project Controls Project Action Team, setting the guidelines for group and sector implementations of project controls and project management. She attended in-process program reviews and performed reviews and audits on programs within her line organization. She successfully closed out a major project and negotiated a large Termination for Convenience settlement.

1984 - 1990: Project Controller, Science Applications International Corporation

Ms. Hedges performed cost and schedule controls functions on many fixed price, cost reimbursable, and time and materials contracts for customers including the Department of Defense, Department of Energy, as well as for commercial and international customers. She developed and implemented a commitment system, project tracking system, and staff loading planning tool.

1980 - 1984: Research Associate, Science Applications International Corporation

Ms. Hedges developed database and graphical software programs for the Department of Energy, Argonne Lab, Defense Nuclear Agency, Defense Intelligence Agency, Selective Service System, Paralyzed Veterans of America, and Westinghouse Corporation. She was the project manager for several small fixed price, cost reimbursable, and time and materials contracts.

1978 - 1980: Research Assistant, RAND Corporation

Ms. Hedges developed graphical computer programs for Defense Nuclear Agency and Defense Intelligence Agency. She provided research support for nationally known senior scientists.

Memberships:

Project Management Institute (PMI), National Defense Industrial Association (NDIA)

Honors/Awards:

Selected by Project Management Institute as one of 25 Influential Women in Project Management in Industry. Received the YWCA Tribute to Women in Industry award. The Marquis Who's Who in America, 2021-2022.

Certifications:

Project Management Institute Project Management Professional (PMP), Institute for Internal Controls CICA Certification