

CONTACT INFORMATION	UC San Diego 9500 Gilman Drive, Rady School of Management, Mail Code 0553 La Jolla, CA 92093	E-mail: cavenancioleon@ucsd.edu Web: avenancioleon.com
PERSONAL	U.S. Citizen	Born 1988 in Fajardo, Puerto Rico
ACADEMIC POSITIONS	University of California—San Diego Assistant Professor of Finance, Rady School of Management, 2021 – Present Indiana University—Bloomington Assistant Professor of Finance, Kelley School of Business, 2019 – 2021 Faculty Affiliate, Center for Research on Race & Ethnicity in Society, 2019 – 2021 Massachusetts Institute of Technology Postdoctoral Fellow/Research Scientist, Golub Center for Finance and Policy, 2018 – 2019	
RESEARCH AREAS	Inequality, Equitable Finance, Economics of the Political Process	
EDUCATION	University of California—Berkeley, Ph.D. in Finance, 2018 University of California—Berkeley, M.S. in Finance, 2015 University of Puerto Rico—Río Piedras, J.D., Rank: 3rd/234, <i>Magna Cum Laude</i> , 2011 University of Puerto Rico—Río Piedras, M.B.A. in Finance, 2011 University of Puerto Rico—Humacao, B.S. Computational Mathematics, <i>Summa Cum Laude</i> , 2006 Cornell University, Visiting Student, 2005	
PUBLICATIONS	“Disenfranchisement and Economic Inequality: Downstream Effects of Shelby County v. Holder,” with Abhay Aneja, <i>AEA Papers & Proceedings</i> , 2019, Vol. 109, p. 161–65.	
WORKING PAPERS	<ol style="list-style-type: none">1. “The Labor Market Effects of Minority Political Power: Evidence from the Voting Rights Act of 1965,” with Abhay Aneja<ul style="list-style-type: none">• R&R at <i>American Economic Review</i>2. “The Assessment Gap: Racial Inequalities in Property Taxation,” with Troup Howard<ul style="list-style-type: none">• R&R at <i>Quarterly Journal of Economics</i>3. “No Credit For Time Served? Incarceration and Credit-Driven Crime Cycles,” with Abhay Aneja4. “Is Banning Corporate Contributions Enough? The Economics of Incomplete Campaign Finance Reform,” with Diego Aparicio<ul style="list-style-type: none">• R&R at <i>Journal of Law & Economics</i>5. “Firm Leverage and the Employment Vulnerability Gap: Evidence from the U.S. Civil Rights Era,” with Abhay Aneja6. “The Intangible Gender Gap: An Asset Channel of Inequality,” with Leslie Sheng Shen	

- WORK IN PROGRESS
1. “Long-Term Consequences of the Voting Rights Act for Black–White Disparities in Children’s Later-Life Outcomes” (with Abhay Aneja, Daniel Jones, and Ying Shi)
 2. “The Impact of Minority Access to Credit on the Black-White Turnout Gap” (with Abhay Aneja and Nandini Gupta)
 3. “The Relationship between the Assessment Gap and Public Good Provision” (with Troup Howard)
 4. “Capping Property Tax Inequality” (with Troup Howard)
- OTHER PUBLICATIONS
1. “Local Behavior of Harmonic Functions on the Sierpinski Gasket,” with Robert Strichartz, *Illinois Journal of Mathematics*, 2007, Vol. 51, p. 1061–1075.
 2. “Analysis of Some Properties of Interleavers for Turbo codes,” *Proceedings of NCUR*, 2005.
 3. “Analysis of the Dispersion and Spreading Properties of Interleavers for Turbo Codes,” *Computing Research Conference CRC Proceedings*, 2004.
- OP-EDS AND WRITING FOR A GENERAL AUDIENCE
4. “Why Black and Hispanic small-business owners have been so badly hit in the pandemic recession,” *The Conversation*, February 23, 2021.
 3. “Voting rights equal economic progress: The Voting Rights Act and U.S. economic inequality,” with Abhay Aneja, *Washington Center for Equitable Growth*, October 16, 2020.
 2. “Misvaluations in local property tax assessments cause the tax burden to fall more heavily on Black, Latinx homeowners,” with Troup Howard, *Washington Center for Equitable Growth*, June 10, 2020.
 1. “Without access to credit, ex-cons may return to lives of crime,” *The Hill*, March 5, 2019.
- SELECTED INVITED PRESENTATIONS (INCLUDING SCHEDULED; *COAUTHOR)
- 2021: UC San Diego (Rady), Duke (Fuqua), UT—Austin (Texas Law), UC Hastings (Law), Symposium on Taxation, Finance, and Racial Justice—SC Law Review, Florida-Michigan-Virginia Law and Economics Series, Midwest Finance Association 2020 Annual Meeting*, Yale (School of Environment), NYU (Stern), National Press Foundation, University of Chicago Law & Economics Workshop, Federal Reserve Bank of Richmond, Council of Economic Advisers (CEA), UNC (Kenan-Flagler), NAACP LDF Thurgood Marshall Institute
- 2020: American Economics Association 2020 Annual Meeting (San Diego, CA), UT—Austin (Texas Law), WEAI*, American Political Science Association 2020 Annual Meeting*, Exploratorium Museum, Southern Economic Association 2020, University of Pittsburgh/CMU (Economics), BYU (Law), Duke (Sanford/Economics), Dartmouth (Economics/Finance), Yale (SOM), Vanderbilt (Law)
- 2019: American Economics Association 2019 Annual Meeting (Atlanta, GA), US Census Bureau 2019 FSRDC Annual Conference, NBER 2019 Summer Institute—DAE*, National Tax Association 2019 Annual Conference*, NBER 2019 Fall Meeting—Political Economy*
- 2018: NBER 2018 Summer Institute—Crime, American Law & Economics Association 28th Annual Meeting, Consumer Financial Protection Bureau 3rd Research Conference, US Census Bureau, Federal Reserve Board of Governors, Rice University (Jones), OSU (Fisher), UNC (Kenan-Flagler), Indiana University (Kelley), MIT (Sloan)
- AWARDS & FELLOWSHIPS
- IU Racial Justice Research Fund (\$15,000), 2020
- Washington Center for Equitable Growth Grant (\$15,000), 2018
- Macro Financial Modeling (MFM) Fellow, Becker Friedman Institute, University of Chicago, 2017
- NASA Space Grant, 2006
- National Security Agency (NSA) Grant, 2006
- Universidad Autónoma de Madrid (UAM)–Banco Santander CEAL Scholarship, 2006
- Best Science Student, University of Puerto Rico—Humacao, 2004 & 2005

Leadership Award, University of Puerto Rico—Humacao, 2005
Louis Stokes PRLSAMP Grant, 2005
UPR Honor Student Fellowship, 2004-2006, 2009, 2011

UNDERGRADUATE
TEACHING Instructor, Corporate Finance, Kelley School of Business, IU—Bloomington, Spring 2020-21
TA, Econometrics, Department of Economics, UC Berkeley, Summers 2013-17
TA, Global Inequality, Department of Economics, UC Berkeley, Spring 2018

GRADUATE
TEACHING TA, MBA Data & Decisions, Haas School of Business, UC Berkeley, Spring 2016
TA, MFE Equity and Currency Markets, Haas School of Business, UC Berkeley, Fall 2014, 2016-2017

OTHER EXPERIENCE Volunteer, ACLU of Massachusetts, 2018 – 2019
Volunteer, BayLegal Housing Law Clinic, 2014
Actuarial Consultant, MCS Healthcare, May 2012 – May 2013
Actuarial Analyst, MCS Healthcare, March 2010 – May 2012
Statistical Analyst, Blue Cross Blue Shield of Puerto Rico, January 2009 – March 2010
Underwriter, Blue Cross Blue Shield of Puerto Rico, January 2009 – July 2009
Legal Intern, Puerto Rico Department of Justice, August 2008 – November 2008

OTHER
AFFILIATIONS U.S. Census Bureau Special Sworn Researcher, 2016–Present
PhD Project Finance & Economics Faculty Member, KPMG Foundation, 2012–Present

LANGUAGES English, Spanish (Native)